

**2015-2016 PROPOSED BUDGET
RESPONSE TO REQUEST FOR INFORMATION**

DEPARTMENT: Human Resources

REQUEST NO.: 59

REQUESTED BY: Gallo

DATE REQUESTED: 06/23/15

DATE POSTED: 07/13/15

REQUEST: Please provide the total number of City of Austin employees per capita as it compares to the cities of Dallas and San Antonio for fiscal year 2015.

RESPONSE: While municipalities may have various services to provide to the public, the City of Austin is unique in comparison to other major Texas cities. The City of Austin has its own electric utility, water utility, airport and emergency medical services. The chart below provides a breakdown of the major services provided by each municipality. The population is based upon the US Census Bureau Estimated Population report as of July 1, 2014. The number of positions is based upon the fiscal year 2015 Approved Budget.

City	City Population	Number of Positions	National - Current Ranking	Direct Staffing of Commercial Airport	Electric Utility	Water Utility	Emergency Medical Services	Per Capita
Austin	912,791	12,974	11	Y	Y	Y	Y	1.4%
Dallas	1,281,047	14,687	9	N	N	Y	N	1.1%
San Antonio	1,436,697	11,737	7	N	N	N	N	0.8%

It should be noted that while the comparative information above shows the types of services provided, it does not account for the quality of services relative to each city. For example, although every city has a Parks Department, the Austin Parks System is very expansive and has many trails, cemeteries and natural pools unlike other cities with limited trails, traditional pools and no cemeteries. These services require additional staff support as compared to other cities.

City of Austin Parks and Recreation	
Service Area	# of FTEs
Trails	19
Cemeteries	20
Natural Pools (<i>Barton Springs, Deep Eddy, Big Stacy</i>)*	11

**Does not include seasonal staff*

The City of Austin allocates the following positions to the commercial airport (Aviation), electric utility (Austin Energy), water utility (Austin Water), and Emergency Medical Services (EMS) departments and other services. The below chart illustrates the number of positions in each of these service areas.

City of Austin – FY 15 Amended Budget	
Department	# of FTEs
Aviation	379
Austin Energy	1,675.75
Austin Water	1,417.35
Emergency Medical Services	570.50

Lastly, charts comparing Dallas and San Antonio to Austin that exclude departments which are not comparable are listed. The first chart below removes Aviation, Austin Energy, and Emergency Medical Services positions from Austin for comparison to Dallas. The second chart removes Aviation, Austin Energy, Austin Water, and Emergency Medical Services positions from Austin for comparison to San Antonio.

DALLAS

Comparison without Aviation, Austin Energy, and Emergency Medical Services			
City	# of Positions	Population	Per Capita
Austin	10,349	912,791	1.1%
Dallas	14,687	1,281,047	1.1%

SAN ANTONIO

Comparison without Aviation, Austin Energy, Austin Water, and Emergency Medical Services			
City	# of Positions	Population	Per Capita
Austin	8,931	912,791	1.0%
San Antonio	11,737	1,436,697	0.8%